

INDEPENDENT LIMITED ASSURANCE STATEMENT

To: The Stakeholders of BNP Paribas Bank Polska S.A.

Introduction and objectives of work

Bureau Veritas Polska Sp. z o. o. (Bureau Veritas) has been engaged by BNP Paribas Bank Polska S.A. to provide limited assurance of selected information included in its "ESG Report presenting non-financial information of BNP Paribas Bank Polska S.A. and BNP Paribas Bank Polska S.A. Capital Group for the year 2021" (the Report). This Assurance Statement applies to the related information included within the scope of work described below.

Selected information

The scope of our work was limited to assurance over GRI Standards 2016, Core option: 102-1-18,102-40-56, 205-2, 302-1, 305-1, 2, 401-1, 2, 404-1, 2, 405-1, 2.

Excluded from the scope of our work is any assurance of other information included in the Report.

Reporting Criteria

The Selected Information needs to be read and understood together with the standards for sustainability reporting The GRI Standards 2016 as set out at https://www.globalreporting.org.

Limitations and Exclusions

Excluded from the scope of our work is any verification of information relating to:

- activities outside the defined verification period;
- positional statements expressions of opinion, belief, aim or future intention by BNP Paribas Bank Polska S.A (opinions, beliefs, expectations, goals).

This limited assurance engagement relies on a risk based selected sample of sustainability data and the associated limitations that this entails. The reliability of the reported data is dependent on the accuracy of metering and other production measurement arrangements employed at site level, not addressed as part of this assurance. This independent statement should not be relied upon to detect all errors, omissions or misstatements that may exist.

Responsibilities

This preparation and presentation of the Selected Information in the Report are the sole responsibility of the management of BNP Paribas Bank Polska S.A.

Bureau Veritas was not involved in the drafting of the Report or the Reporting Criteria. Our responsibilities were to:

- obtain limited assurance about whether the Selected Information has been prepared in accordance with the Reporting Criteria;
- form an independent conclusion based on the assurance procedures performed and evidence obtained; and
- report our conclusions to the Directors of BNP Paribas Bank Polska S.A.

Assessment Standard

We performed our work in accordance with International Standard on Assurance Engagements (ISAE) 3000 Revised, Assurance Engagements Other than Audits or Reviews of Historical Financial Information (effective for assurance reports dated on or after December 15, 2015), issued by the International Auditing and Assurance Standards Board.

Summary of work performed

As part of our independent verification, our work included:

- 1. assessing the appropriateness of the Reporting Criteria for the Selected Information;
- 2. conducting interviews with relevant personnel of BNP Paribas Bank Polska S.A.;



- 3. reviewing the data collection and consolidation processes used to compile Selected Information, including assessing assumptions made, and the data scope and reporting boundaries;
- 4. reviewing documentary evidence provided by BNP Paribas Bank Polska S.A.;
- 5. agreeing a selection of the Selected Information to the corresponding source documentation;
- 6. reviewing BNP Paribas Bank Polska S.A. systems for quantitative data aggregation and analysis;
- 7. assessing the disclosure and presentation of the Selected Information to ensure consistency with assured information.

Conclusion

On the basis of our methodology and the activities described above:

• Nothing has come to our attention to indicate that the Selected Information is not fairly stated in all material respects.

Evaluation against GRI Standards

Bureau Veritas Polska Sp. z o. o. undertook an evaluation of "ESG Report presenting non-financial information of BNP Paribas Bank Polska S.A and BNP Paribas Bank Polska S.A. Capital Group for the year 2021" against the GRI Standards. This included cross checking the GRI index table against all the reference documents to provide an opinion on the self-declared GRI application level.

Based on our work, it is our opinion that:

• "ESG Report presenting non-financial information of BNP Paribas Bank Polska S.A and BNP Paribas Bank Polska S.A. Capital Group for the year 2021" has been prepared in accordance with standards for sustainability reporting The GRI Standards 2016 Core option.

Statement of Independence, Integrity and Competence

Bureau Veritas is an independent professional services company that specialises in quality, environmental, health, safety and social accountability with over 190 years history. Its assurance team has extensive experience in conducting verification over environmental, social, ethical and health and safety information, systems and processes.

Bureau Veritas operates a certified¹ Quality Management System which complies with the requirements of ISO 9001:2015, and accordingly maintains a comprehensive system of quality control including documented policies and procedures regarding compliance with ethical requirements, professional standards and applicable legal and regulatory requirements.

Bureau Veritas has implemented and applies a Code of Ethics, which meets the requirements of the TIC Council², cross the business to ensure that its employees maintain integrity, objectivity, professional competence and due care, confidentiality, professional behaviour and high ethical standards in their day-to-day business activities.

BUREAU VERITAS POLSKA Sp. z o.o.

Warsaw, 28th February 2022

Witold Dżugan

Tomasz Smorgowicz

Member of the Board

Lead verifier

¹ Certificate of Registration No. 44 100 160145 issued by TUV NORD CERT GmbH

² TIC Council Compliance Code EDITION 1 December 2018